

**Resolution Documenting Role of Faculty, Staff, and Students in 2016 Presidential Search
and Seeking Greater Representation in Future Searches**

4-5-17

The Faculty Senate seeks to document, through this resolution, the procedures used for the participation of faculty, but also other campus constituencies, in the 2016 presidential search. We do not endorse the faculty participation in this process as optimal, but we do wish it to be a starting point when future presidential search committees are constituted by the Board of Trustees.

The 2016 AU presidential search committee was constituted by some ten members of the Board of Trustees, but also included the Dean of Academic Affairs on behalf of the administration, three faculty including two elected through campus-wide voting by full-time faculty and one selected through the Board of Trustees' undisclosed criteria. The search also included a representative of the staff chosen through the BOT's undisclosed criteria. The three faculty members on the BOT-appointed search committee and the one staff member, as well as the Board's Student Trustee (representing undergraduates), a graduate student representative, and the Alumni Council chair were all voting members of the search committee.

In addition to the formal search committee members, three "satellite" interview committees were formed. The faculty "satellite" committee was constituted of one faculty member elected from each teaching unit (and three from Arts and Sciences). The faculty satellite committee totaled about a dozen members. The staff also formed a "satellite" committee consisting of a half dozen staff representatives recommended to the Board of Trustees by the Staff Council. The faculty and staff satellite committees conveyed their preferences to the BOT search committee through the search committee's representatives from that constituency. A third "satellite" committee of alumni/alumnae and students was formed, with those members reporting to the three search committee representatives of that constituency.

We hereby express the hope that all these institutions be integrated into future presidential searches, and that three additional steps be taken:

- 1) That all faculty participation in the search be coordinated by the Faculty Senate, which will hold campus-wide elections to select search committee members;
- 2) That additional "satellite" committees may be created to facilitate greater constituent input, and
- 3) That further opportunities be made available for interested faculty to meet presidential search finalists before the Board of Trustees' final decision is made.