



Office of Equity and Title IX FAQ

What is the Office of Equity and Title IX (OETIX)?

OETIX gives all members of our community (students, faculty, and staff) a single point of contact to stop, respond to, and remedy discrimination, harassment, and sexual misconduct.

What conduct does OETIX handle?

The office handles incidents related to discrimination on the basis of race, color, national origin, religion, sex, pregnancy or parenting status, age, sexual orientation, disability, gender identity and expression, political affiliation, or any other bases under applicable federal and local laws and regulations. This includes the university's prohibition against sexual harassment, dating and domestic violence, rape, sexual assault, sexual exploitation, and stalking.

How can I submit a report to OETIX?

Submit a report at: <https://american.guardianconduct.com/incident-reporting>.

Can I submit a report if I am not the person who has experienced the misconduct?

Yes! You may reach out to OETIX using our reporting form if you witnessed misconduct directly or if you have information about misconduct that has occurred. To protect the privacy of individuals involved, you will only receive information about an ongoing matter if you are one of the parties.

What processes are involved in an investigation?

Investigations are conducted by fair and impartial trained OETIX investigators. An investigation may consist of: identification and interviewing of parties and witnesses; collecting and reviewing relevant evidence; and preparing an investigative report. For more information: <https://www.american.edu/equity-titleix/upload/oetix-process-overview-may2022.pdf>.

How can I support AU community members?

You can actively support AU community members by informing your peers about and connecting them to university resources (confidential and non-confidential), being an open and nonjudgmental listener for those who come to you with a report of harm, and leading by example in promoting an equitable AU community consistent with our policies.