ROBERT M. TOBIAS CERTIFICATE $\star \star \star \star \star \circ f \star \star \star \star$ ACHIEVEMENT AWARD

GET TO KNOW THE NOMINEE



KELVIN ROBERTS Deputy Director for Civil Rights, Zone V US Forest Service, USDA

Kelvin joined the USDA Forest Service in April 2021 and currently serves as Deputy Director for Civil Rights, Zone V. He provides leadership, advice, and assistance to senior executives, managers, supervisors, and employees and facilitates the deliberate, continuous, and systematic development, implementation, and maintenance of a proactive, legally compliant, and results-oriented Civil Rights Program in the Southern and Eastern Regions. Kelvin works collaboratively with internal and external partners of the Forest Service to preserve the right of all people to apply, onboard, work, develop, and advance on the bases of their qualifications, merit, ability, and potential, free from unlawful discrimination, harassment, and uninhibited by any form of personal, social, or systemic barrier.

Kelvin's professional history includes nearly 35 years of combined administrative, supervisory and leadership experience as a 20-year veteran of the U. S. Marine Corps and as a Federal employee with the

Department of Defense (Navy/Marine Corps and Army). Over the years he has served in the roles of Military Equal Opportunity Representative, Human Resources Assistant, Training Specialist/Curriculum Administrator, Certified Mediator and as an Equal Employment Opportunity (EEO) Counselor, Specialist, and Manager. Kelvin holds a Bachelor of Arts in English and Literature from the University of Maryland University College.



VISIT KEY.AMERICAN.EDU TO LEARN MORE ABOUT THE ROBERT M. TOBIAS AWARD NOMINATIONS FOR THE 2023 CYCLE ARE OPEN THROUGH DECEMBER 31, 2023!