

ROBERT M. TOBIAS CERTIFICATE

★ ★ ★ ★ ★ *of* ★ ★ ★ ★ ★ ACHIEVEMENT AWARD

GET TO KNOW THE NOMINEE



STEPHANIE M. SOTO

Financial Analyst

US Forest Service, USDA

Stephanie is currently a Financial Analyst in the Budget and Finance division of the Chief Financial Officer at the USDA Forest Service. Her primary role is as an Imprest Coordinator; however, she also has roles in other areas of the Forest Service. Stephanie was a Program Manager for the Deaf and Hard-of-Hearing Project; she helped launch and is an elected President of the Forest Service's Dynamic Employees Beyond Disabilities Employee Resource Group; she has recently been elected as the Chairperson for the Forest Service Chief Financial Officer's Cultural Club (a teambuilding planning committee); and she is a co-lead for the planning and technical committee for the Forest Service's Leadership Forum. During the pandemic, Stephanie worked with multiple stakeholders to raise awareness and standardize for the need to ensure that all events, meetings, and trainings, whether in-person or virtual, are accessible for all employees. Stephanie believes that by being committed to enthusiastically collaborating and supporting her team members and cohorts, positive organizational-

wide change is possible.



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