



Gary Weaver

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For forty-five years Gary Weaver has been a member of the faculty of the School of International Service at American University. He was a member of the University's Board of Trustees (2006-09) and served as the Chair of the University Faculty Senate (2007-08). He created and directed various academic programs including the Seminar on Managing a Multicultural Workforce, the Fulbright Pre-Academic Program, and the Community Studies Program, an academic program intended to meet the needs of inner city students attending American University. He has also taught courses on multicultural management for the National Training Laboratory's (NTL) graduate program at American University.

In 1999, he founded and continues to serve as Executive Director of the University's Intercultural Management Institute (IMI), a program for training executives for international relocation and multicultural management and is publisher of the *Intercultural Management Quarterly*. Each March, he chairs the annual IMI conference for professionals in the fields of international management, relocation and human resource development. He is a Fellow of the International Academy for Intercultural Research.

Weaver gives keynote addresses, lectures, training seminars, and workshops to various universities, nonprofit groups, government agencies, professional organizations and business groups in the U.S. and abroad. His topics include various aspects of intercultural relations such as: working in a multicultural workforce, law enforcement in a cultural diverse community, culture shock, cross-cultural negotiation, cultural aspects of conflict resolution, American identity movements and multicultural childcare.

Weaver has designed and directed over a dozen Navy Intercultural Relations Training Seminars in the U.S. and overseas. These weeklong programs provide cross-cultural orientation training skills for international relocation and HRD officers. In 1999, he developed a twenty-hour videotape series in Intercultural Relations Training for the Navy, and also helped to create an Internet course and manuals to accompany the series. He teaches a weeklong graduate course entitled "The Art of Negotiation" for military officers from around the western hemisphere at the Inter-American Defense College and teaches a one-day component on Intercultural Negotiations for a course on Multi-Party Negotiation/Conflict Management designed by the Air Force's Negotiation Center of Excellence.

In 1970, he was an advisor and speechwriter for the Iranian Ambassador to the United States and in 1976 he served as Director of Middle Eastern Program for American University in Teheran. In 1986 he taught international relations and advised in the development of an international relations graduate degree at the University of Colombo in Sri Lanka. In 1997, under the auspices of the Carter Center of Emory University, he conducted a weeklong seminar in Pisa, Italy at the Scuola Superiore De Studi Universitari e di Perfezionamento on cross-cultural conflict, adaptation and management for Italian civilian professionals involved in peacekeeping and humanitarian operations around the globe. In 1998, he was a keynote speaker and facilitator for a weeklong seminar in Jerusalem for secondary school principals and teachers on multicultural conflict and civic education. In 2002 he gave a series of presentations in Burma to university professors and students and to Nobel Prize winner Aung San Suu Kyi and members of her staff in the National League for Democracy.

Professor Weaver received his Ph.D. in International Relations from American University with studies at the National Autonomous University of Mexico and the Psychoanalytic Institute of Mexico and post-doctoral studies at the Washington School of Psychiatry. He is a Fellow of the International Academy for Intercultural Research, on the board of Directors of the Center for Asian Organized Crime, and he was the editor of a 2004 special edition of *The Journal of International Communication* entitled "Intercultural Relations." Among his publications are "This Cutthroat College Generation," "American Identity Movements," "The Melting Pot Myth vs. the Cultural Cookie Cutter," "Police and the Enemy Image in Black Literature," "Law Enforcement in a Culturally Diverse Society," "Understanding and Coping with Cross-Cultural Adjustment Stress," "The Process of Reentry," *Readings in Cross-Cultural Communication*, *The University and Revolution*, and *Culture, Communication and Conflict*, *America's Midlife Crisis: The Future of a Troubled Superpower* (with Adam Mendelson) and most recently *Intercultural Relations: Communication, Identity, and Conflict*.

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